

Davita

Clinical Social Worker (LMSW)

805 Old Mill Street, Tuscaloosa, Alabama, 35401, United States of America

<https://careers.davita.com/job/R0271548/Clinical-Social-Worker-LMSW>

This role will support our Tuscaloosa outpatient nephrology clinic and 1 day a week support our Perry County clinic. Mileage and Travel time is paid.

Be different. Do what you love.

Use your natural gift of education and persuasion to help patients and their families cope with the effects of kidney disease. Life on dialysis can be a difficult transition for many patients-and you'll be there to support and advocate for them. In this vital role, you will help patients understand their rights and responsibilities, and guide them in managing the physical, mental, emotional and financial demands of End Stage Renal Disease.

If you love patient-centered health care with real relationships inside a company that encourages fun on and off the clock, then DaVita is the place for you.

We offer career options to fit your lifestyle.

Here is what you can expect when you join our Village as a Social Worker:

- A community first, company second culture based on Core Values that really matter.
- Clinical outcomes consistently ranked above the national average.
- Award-winning education and training across multiple career paths to help you reach your potential.
- Performance-based rewards based on stellar individual and team contributions.
- A comprehensive benefits package designed to enhance your health, your financial well-being and your future.
- Dedication, above all, to caring for patients suffering from chronic kidney failure across the nation.
- Licensed or registered in the state of practice as required by state regulations.
- Master's degree in Social Work (MSW) required with a specialization in clinical practice
- Two years of experience as a social worker in a healthcare setting preferred
- Demonstrated knowledge of government and private insurance programs
- Basic computer skills in MS Word, Excel, PowerPoint and Outlook as well as functional proficiency with DaVita specific applications within 60 days

Join us as we pursue our vision "To Build the Greatest Healthcare Community the World has Ever Seen."

Why wait? Explore a career with DaVita today.

Full vaccination against COVID-19 or a medical/religious exemption is required.

**What We'll Provide:**

More than just pay, our DaVita Rewards package connects teammates to what matters most. Teammates are eligible to begin receiving benefits on the first day of the month following or coinciding with one month of continuous employment. Below are some of our benefit offerings.

- **Comprehensive benefits:** Medical, dental, vision, 401(k) match, paid time off, PTO cash out
- **Support for you and your family:** Family resources, EAP counseling sessions, access Headspace®, backup child and elder care, maternity/paternity leave and more
- **Professional development programs:** DaVita offers a variety of programs to help strong performers grow within their career and also offers on-demand virtual leadership and development courses through DaVita's online training platform StarLearning.

At DaVita, we strive to be a community first and a company second. We want all teammates to experience DaVita as "a place where I belong." Our goal is to embed Diversity & Belonging into everything we do in our Village, so that it becomes part of

who we are. We are proud to be an equal opportunity workplace and an affirmative action employer. As such, individuals are recruited, hired, assigned and promoted without regard to race, national origin, religion, age, color, sex, sexual orientation, gender identity, disability, protected veteran status, or any other protected characteristic.

### **Salary/ Wage Range**

Compensation for the role will depend on a number of factors, including a candidate's qualifications, skills, competencies and experience and may fall outside of the range shown. DaVita offers a competitive total rewards package, which includes a 401k match, healthcare coverage and a broad range of other benefits. Learn more at <https://careers.davita.com/benefits>

DaVita Teammates Work Together to Make a Difference for our Patients, Each Other and Our World. This is underscored by our deep rooted commitment to our ESG (Environmental, Social and Governance) practices. For more than 16 years, our Trilogy of Care—Caring for Our Patients, Caring for Each Other and Caring for Our World—has been at the heart of everything we do. Our key ESG issues and five focus areas are Patient Care, Teammate Engagement, Environmental Stewardship, Healthy Communities, and Leading with Integrity and Accountability.

The health and safety of our teammates and patients is our top priority as we continue to navigate the impact of COVID-19 together. We have focused on access to vaccines, infection control practices and education to ensure the safety of our teammates and patients.

Explore Location